



Benefits Open Enrollment

Benefit Plans Effective January 1–December 31, 2023

The open enrollment period begins October 31 and ends November 13.

Action Required!

This is an active enrollment. Your current benefits elections **WILL NOT** carry over. In order to have benefits in 2023, please enroll through Dayforce by November 13, 2022. Failure to do so will result in a loss of coverage for 2023.

All benefit election changes are effective January 1, 2023, to December 31, 2023.

During open enrollment, you can:

- Enroll in coverage for the first time.
- Change plans.
- Add/drop dependents.
- Drop coverage.

Please take time to learn about the 2023 benefits:

1. Review the 2023 Employee Benefits Guide arriving by mail to your home.
2. Watch the 2023 Brainshark presentation.
3. Schedule an appointment with a licensed Benefits Counselor at benefitsenrollment.10to8.com.

WHAT'S NEW?

ENHANCEMENTS

- Domestic partners will be eligible for benefits coverage in 2023!
- EyeCare Partners will offer maternity benefits in 2023!

MEDICAL INSURANCE

- Medical insurance will be provided through Anthem.
- Most employees will have a decrease in premiums in 2023.
- EyeCare Partners will be offering a new PPO plan. Refer to the 2023 Employee Benefits Guide for details about the new plans.

DENTAL INSURANCE

- Dental insurance will be provided through Delta Dental of MO.
- The dental benefits will be offered on a three-tier network plan, giving you the option to see either a PPO, Premier, or out-of-network provider.
- The amount you pay for coverage is not changing.

VISION INSURANCE

- Vision insurance will continue to be provided through VSP.
- The amount you pay for coverage is not changing.

HEALTH SAVINGS ACCOUNTS (HSAs) AND FLEXIBLE SPENDING ACCOUNTS (FSAs)

- HSAs and FSAs will be provided through Rocky Mountain Reserve.
- EyeCare Partners' matching contribution will be deposited into your HSA with Rocky Mountain Reserve.

LIFE, AD&D, AND DISABILITY INSURANCE

- EyeCare Partners will offer life and AD&D and short- and long-term disability insurance through Lincoln Financial.

Self-enroll in your benefits.

Visit dayforcehcm.com and log into your employee portal (company ID: [eyecare](https://dayforcehcm.com)). Click on the menu icon (three horizontal lines) in the upper left-hand corner, select Benefits > Overview > Start Enrollment.

NEED HELP UNDERSTANDING YOUR BENEFITS?

- Call 833-934-2728 during the open enrollment period between 8 a.m. to 8 p.m. EST, Monday–Friday to speak with a licensed Benefits Counselor who can help you understand your benefit options and determine which plans are best for you and your family.
- Or, schedule an appointment at benefitsenrollment.10to8.com, you will receive a confirmation email and text for your appointment.